APPENDIX

BOARDS OF DIRECTORS (BOD HESS policy)

HEALTH, ENVIRONMENT, SAFETY & SECURITY (HESS) COMMITTEE

CEO/PRESIDENT Brands

SHORESIDE MANAGEMENT RESPONSIBLE FOR HESS Brands

CHIEF EXECUTIVE OFFICER

CHIEF FINANCIAL OFFICER

CHIEF MARITIME OFFICER

SVP MARITIME QUALITY ASSURANCE

SVP SHIP REFIT

Ships’ Masters and Department Heads RESPONSIBLE FOR HESS
SUSTAINABILITY MANAGEMENT

Health, Environment, Safety, Security and Sustainability Working Groups

- MEDICAL
- PUBLIC HEALTH
- SECURITY
- ENVIRONMENTAL
- SUSTAINABILITY
- SAFETY/DESIGNATED PERSON ASHORE
- TRAINING
- TECHNICAL
- OCCUPATIONAL HEALTH & SAFETY