

# OUR PARTNERS

Carnival Corporation & plc works, collaborates and partners with a variety of organizations worldwide. The goals of these partnerships vary depending of the type of organization. Our work with these organizations contributes to and broadens our thinking around our sustainability issues and opportunities. Below is a list of some of these collaborations.

	<p><b>Catalyst</b></p> <p>Catalyst is the leading nonprofit organization with a mission to expand opportunities for women and business. Catalyst is dedicated to creating more inclusive workplaces where employees representing every dimension of diversity can thrive. It acts as a catalyst through its research, tools and services, events and awards. Together, its offerings raise awareness of how diversity benefits today's global businesses, and provide guidance on how to enact real change.</p>
	<p><b>Create Common Good</b></p> <p>Create Common Good is a nonprofit social enterprise that uses innovative food-related job training programs to help at-risk people find, perform and retain work to attain self-sufficiency for them and their families. The two organizations explore opportunities to introduce custom-crafted Create Common Good food products into shipboard menus.</p>
	<p><b>Cruise Lines International Association (CLIA)</b></p> <p>CLIA exists to promote all measures that foster a safe, secure and healthy cruise ship environment; educate and train its travel agent members; and promote and explain the value, desirability and affordability of the cruise vacation experience. CLIA has Environmental and Safety Committees, composed of representatives from most cruise lines, who meet regularly with stakeholder groups such as the Port State Authorities and regulators to discuss issues related to compliance and best management practices. CLIA also works with non-governmental organizations (NGOs), universities, regulators and scientists around the globe.</p>
	<p><b>Florida Caribbean Cruise Association (FCCA)</b></p> <p>The FCCA is a not-for-profit trade organization composed of 15 member cruise lines operating more than 100 vessels in the waters of Florida, the Caribbean and Latin America. By fostering an understanding of the cruise industry and its operating practices, the FCCA seeks to build cooperative relationships with its partner destinations and to develop productive bilateral partnerships with every sector.</p>
	<p><b>International Chamber of Shipping (ICS)/International Shipping Federation (ISF)</b></p> <p>ICS is the principal international trade association for the shipping industry, representing all sectors and trades. It is concerned with all technical, legal and policy issues that may have an impact on international shipping. ISF is the principal international employers' organization for the shipping industry, representing all sectors and trades. It is concerned with labor affairs, manpower and training, and seafarers' health and welfare issues that may have an impact on international shipping.</p>
	<p><b>Edge4Vets</b></p> <p>Edge4Vets helps veterans translate their strengths from the military into tools for civilian success. Veterans get support from business mentors who help them identify strengths they developed in the military and apply their strengths for success in school, work and life.</p>
	<p><b>European Community Shipowners' Associations (ECSA)</b></p> <p>ECSA is composed of the national shipowners' associations of the EU and Norway. ECSA works through a permanent Secretariat in Brussels and a Board of Directors, as well as a number of specialized committees. Its aim is to promote the interests of European shipping so that the industry can best serve European and international trade and commerce in a competitive free enterprise environment to the benefit of shippers and consumers.</p>

# OUR PARTNERS



## Executive Leadership Council (ELC)

ELC is a national organization comprised of current and former African-American CEOs and senior executives at Fortune 500 and equivalent companies. For more than 25 years, the ELC has worked to build an inclusive business leadership pipeline and to empower African-American corporate leaders to make significant and impactful contributions in the global marketplace and their communities.



## FIU Chaplin School of Hospitality and Tourism Management

Carnival Foundation established the Carnival Gold Scholars Program at Florida International University's Chaplin School with a \$400,000 donation that awards renewable scholarships up to \$20,000 to hospitality and tourism students. The Carnival Foundation also funded renovation of the school's 2,600-square-foot multipurpose Carnival Student Center.



## Global Environmental Management Initiative (GEMI)

GEMI is an organization of leading companies dedicated to fostering global environmental, health and safety (EHS) and sustainability excellence through the sharing of tools and information to help business achieve environmental sustainability excellence. GEMI currently has 25 member companies representing more than 12 business sectors. Through the collaborative efforts of these members, GEMI promotes a worldwide business ethic for EHS management and sustainable development through example and leadership.



## HEAT Academy

The Carnival Foundation and the Miami HEAT NBA team partner to offer this after-school enrichment program to improve math and reading skills for students in third through fifth grade.



## Hispanic Association On Corporate Responsibility (HACR)

HACR's mission is to advance the inclusion of Hispanics in Corporate America at a level commensurate with our economic contributions. To that end, HACR focuses on four areas of corporate responsibility and market reciprocity: employment, procurement, philanthropy, and governance. The HACR Research Institute (Institute) is the research arm of HACR. The Institute is devoted to objective research, analysis, and publication of Hispanic-related issues in Corporate America. The Institute primarily focuses its research on HACR's four pillars.



## Human Rights Campaign (HRC)

Founded in 1980, the Human Rights Campaign (HRC) advocates on behalf of the lesbian, gay, bisexual and transgender (LGBT) Americans, mobilizes grassroots actions in diverse communities, invests strategically to elect fair-minded individuals to office and educates the public about LGBT issues. The HRC is America's largest civil rights organization working to achieve LGBT equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.



## International SOS

Supports employees by keeping them safe and healthy when traveling to unfamiliar and remote locations.



## Jackson Memorial Foundation/Holtz Children's Hospital

Renovation of the Pediatric Intensive Care Unit at Holtz Children's Hospital created the Carnival Cares for Kids Center, which includes 30 special oversized rooms that enable family members to remain with their critically ill children, as well as a lounge for family members.



### LEADERSHIP EDUCATION FOR ASIAN PACIFICS (LEAP)

Envisioned as a vehicle to develop future leaders, LEAP is a national nonprofit organization whose mission is to achieve full participation and equality for Asian and Pacific Islanders (APIs) through leadership, empowerment, and policy.



### Maritime Anti-Corruption Network (MACN)

MACN is a global business network working towards its vision of a maritime industry free of corruption that enables fair trade to the benefit of society at large. MACN members promote good corporate practice in the maritime industry for tackling bribes, facilitation payments and other forms of corruption by adopting the MACN Anti-Corruption Principles, communicating progress on implementation, sharing best practices and creating awareness of industry challenges.



### Miami Children's Museum

The Carnival Foundation, in partnership with Carnival Cruise Line, supported the creation of the Miami Children's Museum's Carnival Cruise Line Ship Exhibit, where visitors learn about how a cruise ship functions and the cruise industry's relationship to local and international communities.



### The Nature Conservancy (TNC)

The Nature Conservancy (TNC) is the leading conservation organization working around the world to protect ecologically important lands and waters for nature and people. It addresses the most pressing conservation threats at the largest scale. Since its founding in 1951, TNC has protected more than 119 million acres of land and thousands of miles of rivers worldwide and operates more than 100 marine conservation projects globally. It works in more than 35 countries protecting habitats from grasslands to coral reefs. It also addresses threats to conservation involving climate change, fresh water, oceans and conservation lands.



### Society for Gas as a Marine Fuel (SGMF)

SGMF is a new NGO established to promote safety and industry best practice in the use of gas as a marine fuel.



### SEA\LNG

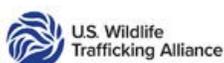
SEA\LNG is a multi-sector industry coalition, created to accelerate the widespread adoption of liquefied natural gas (LNG) as a marine fuel.

The initiative brings together key players in the value chain, including shipping companies, classification societies, ports, major LNG suppliers, LNG downstream companies, infrastructure providers and OEMs (original equipment manufacturers), helping to break down the commercial obstacles to transform the localized use of LNG as a marine fuel into a global reality.



### UK Chamber of Shipping

The UK Chamber of Shipping is the trade association for the UK shipping industry, which works to promote and protect the interests of its members both nationally and internationally. With 144 members and associate members, the UK Chamber of Shipping represents more than 860 ships of about 23 million gross tonnes and is recognized as the voice of the UK shipping industry.



### United States Wildlife Trafficking Alliance

The United States Wildlife Trafficking Alliance is a voluntary coalition of non-profit organizations, companies, foundations and media interests that work closely with the U.S. government in a collaboration to reduce the purchase and sale of illegal wildlife products in the United States.